



an agency of the
Department of Arts and Culture

WILLIAM HUMPHREYS ART GALLERY

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RE-ADVERTISEMENT

VACANCY

Director: William Humphreys Art Gallery

(3-year fixed term, performance-based contract)

William Humphreys Art Galley invites applications for the position of a Director.

The William Humphreys Art Gallery is a Declared Cultural Institution with a framework autonomy which resides under the Department of Arts and Culture and is governed by a Council. It is a national art museum which systematically and selectively acquires, documents, conserves and exhibits contemporary South African art.

We need a talented, energetic and committed leader as executive manager to fill this position as Director. The incumbent will be required to build on the established success of this institution and take it to a higher level. He/she will be responsible for leading a small but dedicated staff and report to Council. The successful person will manage the activities of the art museum with full accountability and responsibility for the museum's performance, both from a strategic, governance, logistics value / supply chain, technological, financial, people and growth perspective. The successful incumbent will be based at William Humphreys Art Gallery in Kimberley.

Duties and Responsibilities will include but not limited to:

- Strategic and operational positioning and management of the Museum;
- Creation of business opportunities, especially with regard to B-BBEE and SMMEs, as well as establishing partnerships and/or strategic alliances with local and international concerns;
- Strategic and reporting requirements of the Museum to Council;
- Strategic and compliance engagement with the Department of Arts and Culture and other relevant government structures;
- Drafting and finalisation of the Annual Performance Plan, Annual Report, quarterly performance reports, Shareholders compact;
- Ensure compliance with relevant laws and regulations, policies, museum professional standards, protocols and required performance.
- Provide strategic leadership and build on the Museum's leadership in research, collections management, exhibitions and public programmes;
- Ensure stable and sustainable financial compliance;
- Ensure an increase in project funding from various sources to deliver on the Museum's mandate;
- Lead strategic external relations and engagements.
- Management of facilities and visitors' services

Experience and Qualifications

- The potential candidate must hold an appropriate graduate qualification in visual arts and/or museology and heritage studies..
- A post-graduate qualification, preferably in business management (MBA/MBL) and/or public administration (MPA), as well as fulfilling management role/s in the public sector (specifically museums) will be an added advantage
- A minimum of eight years senior management experience and institutional /organisational leadership.

Skills and Knowledge

- Extensive knowledge of South African Art and museology;
- Leadership and strategic management skills;
- Business development, networking and negotiation skills;
- Change and project management skills;
- Stakeholder management skills;
- Communication, presentation and report writing skills;
- Asset management knowledge;
- Proficiency in PFMA and Treasury Regulations, other laws, acts and regulations, as well as good corporate governance and practices; and
- Knowledge of value chain management, process improvement.

Other Attributes

- A dynamic and results-oriented person;
- Established track record in strategic direction to an organisation;
- A mature and independent executive manager with an integrative management style;
- Experience in the management of public entities;
- Cohesive strategy for business development, networking with both private and public stakeholders.

Remuneration

A competitive all-inclusive market-related salary package of R1 001 989 CTC is on offer to the preferred candidate.

Recruitment Details

- Communication will be limited to the short-listed candidates only.
- Short-listed candidates will be subjected to a comprehensive selection process
- William Humphreys Art Gallery is committed to Employment Equity and aims to attract and retain talented individuals to achieve its equity objectives. Therefore, people from designated groups, including those with disabilities, are encouraged to apply.
- William Humphreys Art Gallery reserves the right not to fill an advertised position.
- If you meet ALL the stated requirements, kindly e-mail your application to cfo@whag.co.za including a covering letter, a copy of your identification document, copies of qualifications (All Copies to be certified) and a comprehensive CV including three referees with their contact details.
- Applications not meeting the criteria will be disqualified.
- Should you not hear from us within 19 days after the closing date, consider your application unsuccessful.

Enquiries:

WHAG Acting-Director, Ms M Ramafalo Tel: 053 831 1724

Closing date: Friday, 26 February 2021

More information on the WHAG may be found by visiting the website at www.whag.co.za. WHAG supports both employment equity and affirmative action. Correspondence will be limited to short-listed candidates only. The successful candidates will be required to undergo a probity investigation.